



THE FLYNT GROUP INC.

ACTIONABLE KNOWLEDGE®

FLYNTGROUP.COM

Exercise Services

Relevant, Realistic, RememberedSM

Practice does not make perfect. Only perfect practice makes perfect. - Vince Lombardi

Intelligently-planned and conducted exercises are the most cost-effective and beneficial approach to increase any organization's knowledge of plans and procedures, skills, and ability to work effectively as a team. Flynt Group's expertise in exercise design and control is unmatched. Our consultants have decades of experience in multidisciplinary scenario development across the full spectrum – from confidential executive discussions of alternative futures to large-scale, crisis management exercises involving multiple agencies and hundreds of participants. We listen carefully to understand exactly what your organization needs and what you wish to accomplish; only then do we craft the architecture and script the challenging scenarios that your team members will find relevant and informative in increasing their performance. We have developed exercises for global energy corporations, the U.S. military, and the senior executives of private firms owned by high net worth families. We pride ourselves on the exceptional quality and realism of our scenario-based designs and their fidelity to our clients' business processes. Whether you are planning to enter an emerging market or rehearsing teams in contingency procedures, Flynt Group is ready to equip you with *Actionable Knowledge*® in the assessment, design and delivery of your organization's exercises.



Client: A U.S. regional energy firm

Challenge: The firm's leadership required a multi-echelon exercise to train CxOs, Vice Presidents, and departmental managers in crisis management.

Actionable Knowledge® solutions:

- Formal workshop on crisis management leadership using Harvard Business School cases studies
- Pre-exercise revamp and update of the firm's core contingency plans
- Pre-exercise virtual workshops of core contingency plans' key roles, assignments, and procedures
- Design and delivery of a multi-echelon, distributed location crisis management exercise based on an extreme storm scenario

"I was very impressed with the Flynt Group's development of an exercise for our Senior Team. The scenarios were detailed and realistic with direct applicability to the leadership competencies I wished to exercise. We have new members on our team and I wanted the benefit of both a team building event and a practical work session with our plans. Flynt Group presented us with different scenarios testing both the team and the plans, and our team unanimously thinks the exercise was a smart investment and a good use of time. I intend to have them work with us in a regular training and exercise program."

- CEO, an international energy firm

"Our experience working with the Flynt Group has forever changed my mind about major exercise production and execution. Working under an urgent timeline, Flynt Group designed an intricate, realistic training scenario based in Afghanistan complete with stellar hardcopy products and virtual simulations supporting over 150 Soldiers from multiple military intelligence units. The design and execution was superior to anything I've seen produced in over 20 years of service, and my Soldiers learned a great deal from working with Flynt Group's experts. Flynt Group is highly professional, delivers unmatched quality at an affordable price, and is an enjoyable work partner."

- Commander, US Army Military Intelligence Battalion

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TAILORED EXERCISES, INCLUDING:

TABLETOP EXERCISE

- A lower resource event that presents realistic, relevant scenarios for leader and team discussion; validates plans and trains procedures.

KEY STAFF EXERCISE

- An efficient staff and key leader exercise that portrays a realistic scenario based on the organization’s personnel, assets and operations and trains staff members in core contingency plans and control functions; an excellent, cost-effective staff training tool.

OPERATIONS CENTER EXERCISE

- A multiple benefit exercise that tests communications systems and crisis management tools while training key leaders and personnel in procedures within a realistic scenario.

DISTRIBUTED ASSETS AND OPERATIONS EXERCISE

- A scalable exercise that validates systems and trains plans, roles and procedures for support of geographically distributed assets and operations experiencing a crisis.

SITUATIONAL TRAINING EXERCISE

- Short, scenario-driven exercises designed to train on collective task(s), or a group of related tasks or drills, including mission critical processes. STX modules provide organizations the ultimate in flexibility and complement a regular training and exercise program.

ASSET TRAINING EXERCISE

- A scalable work force exercise that drives critical business processes within a realistic scenario necessitating “essential staff only” and related operational constraints; fully customizable to meet your asset’s and team’s specific context.

EXERCISE SERVICES

EXERCISE DESIGN

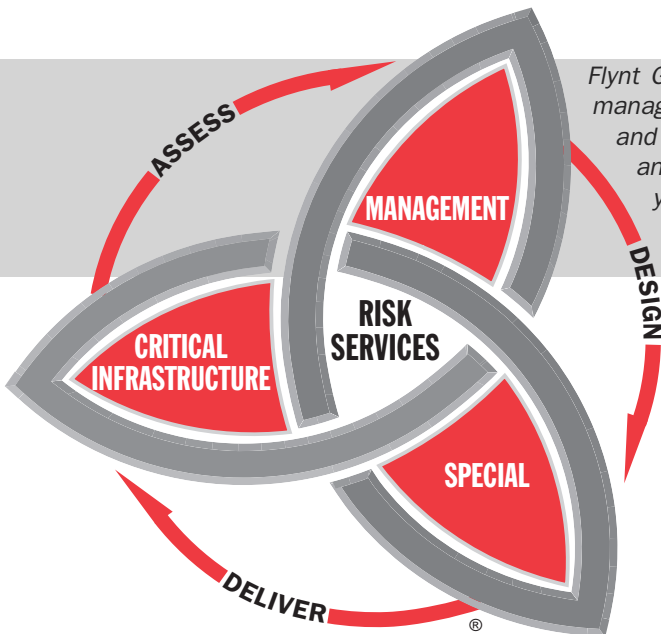
- Coordination of all exercise design and planning activities.

SCENARIO DEVELOPMENT

- Development of realistic, relevant scenarios, scripts and modules that believably immerse exercise participants in a specific situation, environment, location, and/or culture.

FLYNT GROUP MENTORS

- Experienced, credentialed professionals that serve as trainer coaches to key individuals and teams.

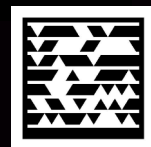


Flynt Group’s mission is to equip our clients with Actionable Knowledge® to wisely manage their risk positions and achieve their goals across a broad spectrum of hazards and threats. We support you with tailored, multidisciplinary teams that are dedicated and responsive in assisting you achieve your goals, regardless of the challenges you face. Our expert professionals are highly experienced in corporate governance, enterprise risk management, corporate security, homeland security, special operations, and intelligence.



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Flynt Group is a Service Disabled Veteran Owned Small Business